

Bury Football Club

Gigg Lane, Bury, BL9 9HR

Find us on:



Club Tel: 0161 764 4881 | Fax: 0161 764 5221 | Website: www.buryfc.co.uk | e-mail: info@buryfc.co.uk



Inclusion and Anti-Discrimination Statement of Commitment

Bury Football Club is a diverse organisation that values difference and recognises that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions. Bury Football Club recognises it is unlawful to discriminate directly or indirectly on the grounds of age, disability, gender, gender reassignment, pregnancy, maternity, race, sexual orientation, religion or belief, or because someone is married or in a civil partnership. These factors are defined as 'protected characteristics' in the Equality Act 2010, and discrimination of any of these characteristics has no place within the Club.

The Club takes great care to treat each individual as a person in their own right, with equal rights and responsibilities to any other individual, whether they are an adult or a child. We are committed to providing equality of opportunity and anti-discriminatory practice for all players, officials, staff, fans, members of the community, partners and other stakeholders according to their individual needs.

All members of staff at Bury Football Club are committed to implementing this policy and to promoting its aims within the wider communities in which we operate. Bury Football Club is committed to a programme of action to make this policy fully effective.

Ian Kendall, (Chief Executive Officer and Director for Youth) will hold overall responsibility for the co-ordination and implementation of Equality Policy development and for identifying new priorities through regular assessment reviews. Bury Football Club will assess the impact of existing policies, practices and procedures at regular intervals, to evaluate the effectiveness and success of our activities. Through regular consultation with all our partners, monitoring and review process, equality will be mainstreamed into our wider business strategy.

Bury Football Club is committed to providing each employee, potential employee, customer and service-users equality of opportunity across all areas of the club's operation. Bury Football Club will ensure that equality practices are integral to every process and create an inclusive and positive environment for all.

Should you encounter any form of discrimination when visiting Gigg Lane or Carrington Training Ground, please report it to us with as much information as possible by using the Kick It Out reporting app or by emailing ben.miles@buryfc.co.uk

With your help, we can help beat discrimination.

Bury Football Club is proud to support the work of the following organisations in making football as inclusive as possible.

Kick it Out

Website - <http://www.kickitout.org/>

Twitter - @kickitout

Facebook - <https://www.facebook.com/kickitoutofficial>

Level Playing Field

Website - <http://www.levelplayingfield.org.uk/>

Twitter - @lpftweets

Facebook - <https://www.facebook.com/lpftweets>

Show Racism The Red Card

Website - <http://www.srtrc.org/>

Twitter - @SRTRC

England Football vs Homophobia

Website - <http://www.footballvhomophobia.com/>

Twitter - @FvHtweets

Facebook - <https://www.facebook.com/pages/Football-V-Homophobia/223056224452297>

Women's Sport & Fitness foundation (WSFF)

Website - <http://www.wsff.org.uk/about/>

Facebook - <https://www.facebook.com/WSFFUK>

Equality & Human Rights Commission (EHRC)

Website - <http://www.equalityhumanrights.com/about-us/about-commission/our-vision-and-mission>

Twitter - @EHRC

Facebook - <https://en-gb.facebook.com/equalityhumanrights>